



# NIAA non-SES salary and allowance rates

## Current Rates

2 August 2023 – Salary and allowance rates reflecting a 3% increase **24 months from the date of commencement** of the NIAA Enterprise Agreement 2021–2024 are set out below.

	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2
1st pay point	\$52,352	\$61,389	\$68,556	\$74,575	\$82,339	\$91,072	\$117,036	\$136,220
2nd pay point	\$55,254	\$62,884	\$70,240	\$76,656	\$84,093	\$95,582	\$122,486	\$144,854
3rd pay point	\$57,150	\$64,210	\$71,408	\$78,032	\$86,061	\$99,189	\$127,936	\$153,492
Maximum pay point	–	\$65,417	–	\$79,755	\$88,028	\$102,344	\$133,387	\$162,124
Zone of discretion	–	–	–	–	–	\$102,345 to \$112,111	\$133,388 to \$142,656	\$162,125 to \$171,690

Allowance	Rate
On call	\$424.62 per week
Workplace responsibility (First Aid Officer, Fire Warden, Health and Safety Representative, Harassment Contact Officer)	\$33.95 per fortnight
Departmental Liaison Officer and Cabinet Liaison Officer	\$21,868 per annum
Language proficiency allowance	\$1,846.63 per annum
Remote locality allowance (with dependents) – Grade 1	\$4,621.26 per annum
Remote locality allowance (with dependents) – Grade 2	\$8,742.92 per annum
Remote locality allowance (with dependents) – Grade 3	\$13,489.08 per annum
Remote locality allowance (with dependents) – Grade 4	\$17,858.44 per annum
Remote locality allowance (without dependents) – Grade 1	\$3,496.84 per annum
Remote locality allowance (without dependents) – Grade 2	\$7,493.24 per annum
Remote locality allowance (without dependents) – Grade 3	\$9,116.78 per annum
Remote locality allowance (without dependents) – Grade 4	\$12,240.03 per annum

